



## TAMILNADU NEWSPRINT AND PAPERS LIMITED

TNPL, a Government of Tamil Nadu Enterprise and a reputed Paper, Paper Board, Tissue and Cement Manufacturing Company having its Corporate Office at Chennai and manufacturing facilities at Karur District (Unit-I) & Trichy District (Unit-II) with a turnover of more than 4500 Crores, intends to hire the following personnel:-

| Sl. No. | Name of the post                                      | No. of posts | Reservation | Location             |
|---------|-------------------------------------------------------|--------------|-------------|----------------------|
| 1       | General Manager (Paper)                               | 1            | GT          | Unit 1               |
| 2       | Deputy General Manager (Finance)                      | 1            | GT          | Unit 1               |
| 3       | Assistant General Manager (Tissue Machine Production) | 1            | GT          | Tissue Plant, Unit 2 |
| 4       | Deputy Manager (Tissue Machine Production)            | 1            | GT          | Tissue Plant, Unit 2 |

For details relating to age, qualification, experience, etc., please visit TNPL's website: [www.tnpl.com/careers](http://www.tnpl.com/careers).

**Bio-data format is available in our website.**

Candidates who conform to the job requirements as given in the website may apply in the prescribed format by post in strict confidence superscribing the name of the post (both in Bio-data and top of the Envelope) **within 15 days** from the date of release of this advertisement to the below mentioned address, giving full details of age, qualification with year of passing, experience, community, salary drawn and position being held along with copies of testimonials towards proof for the same.

**Bio-data form with insufficient documentary proof will be summarily rejected.**

**CHIEF GENERAL MANAGER (HR)**  
**TAMIL NADU NEWSPRINT AND PAPERS LIMITED**  
**NO.67, ANNA SALAI, GUINDY, CHENNAI – 600 032, TAMIL NADU**

**Date of Advertisement : 18/10/2026**

**Last Date of receipt of applications : 01/11/2026**

**DIPR/906/DISPLAY/2026**

[www.tnpl.com](http://www.tnpl.com)

**1. GENERAL MANAGER (PAPER) :-**

|                                  |   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |          |          |
|----------------------------------|---|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----------|
| No. of vacancy                   | : | 1 (One)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |          |          |
| Reservation                      | : | GT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |          |          |
| Qualification                    | : | First Class Full Time B.E. / B.Tech in Chemical Engineering / Chemical Technology / Pulp and Paper Technology.<br><br>(or)<br><br>Full Time Arts / Science Degree with First Class Full Time Post Graduate Diploma in Pulp and Paper Technology.                                                                                                                                                                                                                                                                                                                                                                                                             |          |          |
| Age<br>(as on 01/10/2026)        | : | Community                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Minimum  | Maximum  |
|                                  |   | GT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 49 years | 55 years |
|                                  |   | BC/BCM/MBC/DNC                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |          | 57 years |
|                                  |   | SC/SCA/ST                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |          | 57 years |
| Experience<br>(as on 01/10/2026) | : | Minimum 29 years of post qualification experience in a large size continuous process plant.<br><br>Should have worked as a head of operations for a minimum period of 2 years in an integrated pulp and paper plant having a high speed paper machine producing printing & writing grade paper.<br><br>The incumbent will be responsible for planning, coordination and operation of three paper machines, paper converting and finishing section.<br><br>Should have adequate knowledge on QCS, DCS and Automation systems of latest generation high speed paper machines.<br><br><b>Age and Experience may be relaxed upto 2 years in deserving cases.</b> |          |          |
| Location                         | : | TNPL Unit-I, Kagithapuram, Karur District, Tamil Nadu                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |          |          |
| Scale of Pay                     | : | Rs.102500-3%-214790                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |          |          |



**2. DEPUTY GENERAL MANAGER (FINANCE) :-**

|                                  |   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |          |          |
|----------------------------------|---|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----------|
| No. of vacancy                   | : | 1 (One)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |          |          |
| Reservation                      | : | GT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |          |          |
| Qualification                    | : | Chartered Accountant (CA)<br>(or)<br>Cost and Management Accountant (CMA)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |          |          |
| Age<br>(as on 01/10/2026)        | : | Community                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Minimum  | Maximum  |
|                                  |   | GT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 46 years | 55 years |
|                                  |   | BC/BCM/MBC/DNC                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |          | 57 years |
|                                  |   | SC/SCA/ST                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |          | 57 years |
| Experience<br>(as on 01/10/2026) | : | <p>Should have minimum 26 years of post qualification experience.</p> <p>Should have worked in a senior position in Finance/Accounts Department of a reputed industrial organization / continuous process industry.</p> <p>Should have exposure in Project Finance, Funds Mobilization, Funds Management, Forex Management, Cost Control and Performance Monitoring.</p> <p>The incumbent will be responsible for Finance, Costing and Accounting functions including Plant Accounting, Management Accounting, Budgetary Control, MIS, Taxation, Corporate Finance, Export Finance, Resource Mobilization, Funds Management, etc.</p> <p>Working experience in an ERP environment with exposure to IFRS is preferred.</p> <p><b>(Post qualification experience will be calculated only after acquiring CA (or) CMA)</b></p> <p><b>Age and Experience may be relaxed upto 2 years in deserving cases.</b></p> |          |          |
| Location                         | : | TNPL Unit-I, Kagithapuram, Karur District, Tamil Nadu                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |          |          |
| Scale of Pay                     | : | Rs.86600-3%-181500                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |          |          |

**3. ASSISTANT GENERAL MANAGER (TISSUE MACHINE PRODUCTION) :-**

|                                  |   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |          |          |
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| No. of vacancy                   | : | 1 (One)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |          |          |
| Reservation                      | : | GT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |          |          |
| Qualification                    | : | First Class Full Time B.E., / B.Tech in Chemical Engineering / Chemical Technology / Pulp and Paper Technology.<br>(or)<br>Full Time Arts / Science Degree with First Class Full Time PG Diploma in Pulp and Paper Technology.<br>(or)<br>First Class Full Time Bachelor of Applied Science (B.A.Sc.) in Pulp and Paper Science / Technology.<br>(or)<br>First Class Full Time B.Tech., (Cellulose Technology).<br>(or)<br>First Class Full Time M.Sc., (Pulp & Paper) / M.Sc., (Cellulose & Paper Technology).                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |          |          |
| Age<br>(as on 01/10/2026)        | : | Community                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Minimum  | Maximum  |
|                                  |   | GT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 43 years | 50 years |
|                                  |   | BC/BCM/MBC/DNC                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |          | 53 years |
|                                  |   | SC/SCA/ST                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |          | 55 years |
| Experience<br>(as on 01/10/2026) | : | Should have minimum 23 years of post qualification experience in a high speed Tissue Paper plant of Crescent former type using virgin pulp. The candidate should have experience in producing Facial, Napkin, Kitchen towel and Toilet tissue grades.<br>Should have worked as a head of Tissue operations for a minimum period of 5 years in an integrated pulp and P & W grade paper plant (Min 600 mpm) / (Min.1500 mpm) Tissue Plant.<br>The incumbent will be responsible for planning, coordination and operation of Tissue Plant & its finishing section.<br>Should coordinate effectively with concerned departments for day-to-day operation, shut down / schedule maintenance preparations and make sure that monthly production plans and maintenance activities are met. Should follow up with Purchase Department for timely procurement of spare parts to maintain minimum inventory, monitor & control process parameters of the section including chemical supply and dosing systems.<br>Should have adequate knowledge on QCS, DCS and Automation systems of latest generation high speed Paper machines / Tissue machines. |          |          |
| Location                         | : | Tissue Plant, TNPL Unit-II, Kagitha Nagar, Mondipatti, Manapparai Taluk, Trichy District                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |          |          |
| Scale of Pay                     | : | Rs.70100 - 3% - 146960                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |          |          |

**4. DEPUTY MANAGER (TISSUE MACHINE PRODUCTION) :-**

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|----------------------------------|---|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----------|
| No. of vacancy                   | : | 1 (One)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |          |          |
| Reservation                      | : | GT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |          |          |
| Qualification                    | : | First Class Full Time B.E., / B.Tech in Chemical Engineering / Chemical Technology / Pulp and Paper Technology.<br>(or)<br>Full Time Arts / Science Degree with First Class Full Time PG Diploma in Pulp and Paper Technology.<br>(or)<br>First Class Full Time Bachelor of Applied Science (B.A.Sc.) in Pulp and Paper Science / Technology.<br>(or)<br>First Class Full Time B.Tech., (Cellulose Technology).<br>(or)<br>First Class Full Time M.Sc., (Pulp & Paper) / M.Sc., (Cellulose & Paper Technology).                                                                                                                                                                                                                                                                                                                                                                                                                                           |          |          |
| Age<br>(as on 01/10/2026)        | : | Community                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Minimum  | Maximum  |
|                                  |   | GT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 29 years | 40 years |
|                                  |   | BC/BCM/MBC/DNC                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |          | 43 years |
|                                  |   | SC/SCA/ST                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |          | 45 years |
| Experience<br>(as on 01/10/2026) | : | Should have minimum 10 years of post qualification experience in a high speed Tissue Paper plant of Crescent former type using virgin pulp. The candidate should have experience in producing Facial, Napkin, Kitchen towel and Toilet tissue grades.<br>Should have worked in an integrated pulp and P & W grade paper plant (Min 600 mpm) / (Min.1500 mpm) Tissue Plant.<br>Should coordinate effectively with concerned departments for day-to-day operation, shut down / schedule maintenance preparations and make sure that monthly production plans and maintenance activities are met.<br>Should follow up with Purchase Department for timely procurement of spare parts to maintain minimum inventory, monitor & control process parameters of the section including chemical supply and dosing systems.<br>Should have adequate knowledge on QCS, DCS and Automation systems of latest generation high speed Paper machines / Tissue machines. |          |          |
| Location                         | : | Tissue Plant, TNPL Unit-II, Kagitha Nagar, Mondipatti, Manapparai Taluk, Trichy District                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |          |          |
| Scale of Pay                     | : | Rs.37900 - 3% - 79520                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |          |          |