National Health Mission – Tamil Nadu
Notification No.DIPR/992/DISPLAY/2026
Guidelines for Applicants

Recruitment of Contractual / Temporary Staff Nurses under National Health Mission Programmes, Government of Tamil Nadu

These guidelines are intended to help applicants understand the eligibility requirements, application process, documents required, selection method and terms of engagement.

1. About the Post

- Post: Staff Nurse – Contractual / Temporary basis under National Health Mission.
- Engaging Authority: Chairman, District Health Society (District Collector) or Commissioner, Greater Chennai Corporation for Chennai City.
- Nature of Employment: The post is purely contractual and temporary. The selected candidate will be engaged by the concerned Society and will not be a regular Government employee.
- Regularisation: The post will not be regularised, and there will be no permanent absorption at any stage.
- Monthly Remuneration: ₹21,000/- per month (consolidated), as per NHM norms. Any future revision of remuneration by NHM will also apply.

2. **Who Can Apply?**

Applicants must fulfil all the following conditions as on the date of notification:

1. Age: The applicant should not be more than 50 years of age.
2. Educational Qualification:
    - Diploma in General Nursing and Midwifery (GNM), or
    - B.Sc. Nursing

    The qualification must be obtained from a Government or Government-approved Private Nursing College recognised by the University approved under state norms.

Nursing Registration: Valid registration with the Tamil Nadu Nurses and Midwives Council must have been obtained before the date of notification.

3. Tamil Knowledge: Working knowledge of Tamil is compulsory. This should be supported by the SSLC or HSC mark sheet.

3. How to Apply

- Download the prescribed Application Form from the NHM-TN website or the respective District website.
- Fill in the application form completely and clearly.
- Attach self-attested photocopies of all required supporting documents.
- Applications may be submitted in person by dropping the completed application in the designated Application Box kept at the concerned O/o DHO as per the address mentioned in the notification.
- For Greater Chennai Corporation, the application may be dropped in the Application Box kept at the O/o City Health Officer (CHO), GCC as per the address mentioned in the notification.
- Applications may also be sent through Post / Registered Post / Courier to the address mentioned in the notification.
- Applications submitted through any other mode will not be accepted. Last date for submission: **04.12.2026 up to 5:00 PM.**
- Applications received after the prescribed date and time will not be considered.

Important: The number of vacancies mentioned in the notification is indicative and may change depending on the actual requirement.

4. Documents to be Kept Ready

Applicants should keep self-attested photocopies of the following documents ready:

- Proof of Date of Birth – Birth Certificate / SSLC / HSC Certificate.
- Educational Qualification and Marks – SSLC, HSC, DGNM/ B.Sc. Nursing certificate.
- Tamil Nadu Nurses and Midwives Council Registration Certificate.

- Proof of Tamil eligibility – 10th or 12th Standard mark sheet.
- Proof of Residence – any one of the following:
    i. Voter ID
    ii. Aadhaar Card
    iii. Ration Card
- Character and Conduct Certificate issued by a Group A or Group B Government Officer, dated within the last 3 months.
- Any other certificate relevant to the applicable scoring criteria, wherever applicable.
- Two recent passport-size colour photographs.
- Community Certificate

Important: Keep all original certificates safely. If selected, you will be required to produce the originals during certificate verification.

5. How Will the Selection Be Made?

- Selection will be made based on a weightage-based scoring system for a maximum of 100 marks, as prescribed in G.O.(Ms) No.258, Health and Family Welfare (EAP II-2) Department, dated 11.09.2026.
- In case two or more candidates secure the same total marks, preference will be given to the older candidate based on the date of birth.

6. Important Dates

Activity	**Date / Timeline**
Notification	20.11.2026
Last date for receiving applications	04.12.2026, 5:00 PM
Evaluation of applications	05.12.2026 – 09.12.2026
Despatch of appointment orders	11.12.2026

7. Terms of Engagement – Important Information

Before applying, applicants should clearly understand the following:

- The post is purely temporary and contractual.
- There will be no regularisation or permanent absorption.

- The contract will be renewed after every 11 months, subject to performance appraisal.
- The place of posting will preferably be close to the candidate's place of residence as far as possible
- If selected, the candidate must report to the Office of the District Health Officer within 3 days of receiving the appointment order.
- At the time of joining, the candidate must produce the required Testimonials and a Physical Fitness Certificate issued by an officer not below the rank of Civil Surgeon.
- Selected candidates must sign a declaration confirming their understanding that the post is temporary and contractual.
- Absence from duty for continuous 15 days without prior permission will be treated as voluntary abandonment and may lead to termination.
- A candidate wishing to resign after joining must give 3 months' prior notice.
- Gross misconduct or negligence of duty may result in termination.
- Any recommendation or attempt to influence the selection process will result in rejection of the candidature.
- The decision of the Chairman of the District Health Society / Commissioner, Greater Chennai Corporation will be final.
- The rules of reservation in force shall be followed in the selection process.

8. Do's and Don'ts

Do

- Read the complete recruitment notification and these guidelines carefully.
- Fill in all details in the application form correctly and completely.
- Attach self-attested copies of all required documents.
- Submit your application well before the last date.
- Keep all original certificates ready for verification.

Don't

- Do not submit an incomplete application.
- Do not submit an application without the required supporting documents.
- Do not wait until the last day to submit your application.

- Do not seek or provide any recommendation for selection.
- Do not delay obtaining the Physical Fitness Certificate if you are selected.

9. Where to Get More Information

For further information, applicants may refer to:

- NHM-TN Website: https://nhm.tn.gov.in & District Collectorate Website
- Respective District Health Society / Office of the District Health Officer / City Health Officer.
- Relevant Government Orders and NHM-TN recruitment instructions.

Important Note

These guidelines are provided only for the convenience and better understanding of applicants. In case of any discrepancy, the original Government Order and official NHM-TN recruitment instructions shall prevail.